



**สถาบันวิจัยและพัฒนาพื้นที่สูง (องค์การมหาชน)**  
**Highland Research and Development Institute (Public Organization)**

**Announcement**

**Highland Research and Development Institute (Public Organization)**

**Intention Not to Accept Gifts and All Kinds of Benefits from the Performance of Duties**

**(No Gift Policy)**

**Fiscal Year B.E. 2569 (2026)**

Highland Research and Development Institute (Public Organization), or HRDI, is dedicated to establishing and refining the processes in line with its mission to be a transparent and ethical organization. HRDI advocates for its representatives to carry out their responsibilities with integrity and honesty, placing the people's welfare and the nation's interests first. Furthermore, their activities must follow the principles outlined in the national reform plan on malfeasance prevention and anti-corruption, as per the "Big Rock" project on the 4th reform activities in developing the Thai bureaucracy to be transparent and devoid of personal benefits, as stated in Goal 1, no. 1.1 to ensure that all government offices adhere to the No Gift Policy.

Hence, HRDI wishes to declare its intention that all employees, including executives and government officials of Highland Research and Development Institute (Public Organization), refrain from accepting gifts and presents of any kind during, prior to, or subsequent to the performance of their official responsibilities to mitigate the risk of corruption-inducing conflicts of interest. It is critical to establish an organizational culture that upholds the values of good governance, transparency, and the absence of corruption.

Announced on 2 December 2025

*Wirat Prapthuk*

(Mr. Wirat Prapthuk)

Director of the Highland Research and Development Institute