



Highland Research and Development Institute (Public Organization) (HRDI)
Announcement of HRDI on Good Governance in Integrative Administration
and Countering Corruption

Highland Research and Development Institute (Public Organization) has realized negative impacts on corruption; thus, is committed to preventing corruption and fighting against corruption problems to align with the National Anti-Corruption Strategy phase 3 (2017-2021). HRDI discloses its determination on its transparent, honest, integrity and corruption-free body as follows:

1. HRDI is committed to conducting its missions with integrity, transparency, morality and accountability adhering to the principles of good governance and be prepared to take accountability for any frauds occurred.
2. HRDI shall strictly follow its policy, regulations, guidelines and performance standards.
3. HRDI shall not accept or tolerate nor ignore any corrupt behaviors and be ready to fight against them.
4. HRDI shall create an anti-corruption culture towards its personnel to make them capable of distinguishing between individual and public gains as well as to realize tremendous damages from corruption and be made aware and hesitant to commit offence of corruption.
5. HRDI shall cultivate values and attitude towards its personnel on ethical conducts and moral principles as well as utilizing the philosophy of sufficiency economy as an anti-corruption tool.
6. HRDI shall conduct a procurement process in a fair, open and *transparent* manner, opening to public examination and review.
7. HRDI personnel shall not promise, offer or accept improper payments to, through or from any business stakeholders. HRDI personnel shall not seek to influence other parties to offer or accept improper payments whether on their behalf or otherwise. This includes but is not restricted to customers, agents, suppliers, contractors or regulatory authority officials.
8. HRDI shall take a serious view of any corrupt practices, and shall take action against any party involved in such acts.

Announced on 31 March 2020

Wirat Prapthuk

(Wirat Prapthuk)

Director

Highland Research and Development Institution